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Huasheng Gao

Education

- Ph.D.**, Finance, University of British Columbia, expected in May 2009
 - MSc.**, Finance, University of British Columbia, 2006
 - Ph.D.** Program in Finance, Cheung Kong Graduate School of Business, 2004-2005
 - B.S.**, Computer Science, Shanghai Jiaotong University, 2003
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Research Interests

Executive Compensation, Mergers and Acquisitions, Empirical Corporate Finance

Working Papers

- “Optimal Compensation Contracts When Managers Can Hedge,” Job Market Paper
Presented at 2008 Western Finance Association Conference
 - “Backdating Executive Option Grants: An Agency Problem or Just Efficient Contracting?” with Hamed Mahmudi
Presented at 2008 Western Finance Association Conference
 - “Market Misvaluation, Managerial Horizon, and Acquisitions”
Revised and Resubmitted to Financial Management
Presented at 2008 Northern Finance Association Conference
 - “Institutional Ownership and Seasoned Equity Offering,” with Hamed Mahmudi
Presented at 2008 Northern Finance Association Conference
 - “Incentive Effects of Extreme CEO Pay Cuts,” with Jarrad Harford and Kai Li
 - “Born Leaders: The Relative-age Effect and Managerial Success,” with Qianqian Du and Maurice D. Levi
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Conference Presentations

- 2008 Western Finance Association Conference, Big Island, USA (Two Papers)
- 2008 Northern Finance Association Conference, Kananaskis, Canada (Two Papers)
- 2008 European Finance Association Conference, Athens, Greece
- 2008 Financial Management Association Conference, Grapevine, USA
- 2008 China International Finance Conference, Dalian, China
- 2008 Midwest Financial Association Conference, San Antonio, USA
- 2007 Annual Conference on Asia-Pacific Financial Markets, Seoul, Korea

Academic Awards

- 2008 NYSE Ph.D. Student Travel Grant, Western Finance Association
Selected for the FMA Doctoral Students Consortium
Midwest Finance Association Ph.D. Student Travel Awards
R. Howard Webster Foundation Fellowship, University of British Columbia
Ph.D. Students Travel Awards, University of British Columbia
MacPhee Memorial Fellowship, University of British Columbia
Ph.D. Tuition Fee Award, University of British Columbia
- 2007 University Graduate Fellowships, University of British Columbia
Ph.D. Tuition Fee Award, University of British Columbia
MacPhee Memorial Fellowship, University of British Columbia
- 2006 Luszting Fellowship, University of British Columbia
Ph.D. Tuition Fee Award, University of British Columbia
- 2005 International Partial Tuition Scholarship, University of British Columbia
Li Ka Shing Foundation Fellowship

Media Citations

Maclean's, "Why Great CEOs Are Born in July?" August 6, 2008

Teaching Experience

Lecturer of Financial Management (4th year Bachelor of Commerce students), Fall 2008, University of British Columbia

Personal Information

Permanent Resident of Canada, Citizen of People's Republic of China, Passed CFA Level 3

References

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